



# COMPANY CULTURE

## WE ARE PROUD OF THE ACHIEVEMENTS OF OUR PEOPLE

Our commitment is to ensure the safety of employees, public, protecting the environment, and developing and maintaining positive relationships in the communities in which we operate. Our efforts have helped us become a leading senior oil and gas exploration company. Our success is based on our mission statement:



**“To develop people to work together to create value for the Company’s shareholders by doing it right with fun and integrity”**

### Safety First

At Canadian Natural, safety is a core value. We are committed to promoting a safe and accident free workplace. We conduct all of our operations in a way that identifies, minimizes and mitigates harm to the health and safety of employees, contractors, the public and the environment.

### Creating Better Communities

Our community investment programs focus on supporting the priorities identified by our many stakeholders. They encompass education and training, community donations and sponsorships and Field-Corporate matching donations programs.

We are committed to creating better communities. We make a meaningful, measurable difference to the lives of many individuals as well as strengthen the community as a whole. Below are some of the charitable organizations we contribute to:

- United Way
- Habitat for Humanity
- Adopt a Family / Adopt a Senior
- Peace River North District
- Fort St. John Child Development Centre



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